

VACANCIES INTERNATIONAL TALENTS MATCH 2025

18/12/2025 15:00 CET

The **International Talents Match** is a dynamic career event designed to connect internationally-minded young professionals with companies that value global perspectives and intercultural experiences.

This initiative brings together a diverse pool of candidates – students, recent graduates, and young professionals – many of whom have participated in mobility programmes such as **Erasmus+**, the **European Solidarity Corps**, or have completed other **international experiences** like studying or working abroad, volunteering, or taking part in exchange programmes.

IMPORTANT: In order to apply, **you must have completed at least one international experience** (e.g. Erasmus+, volunteering abroad, a school year or semester abroad, internship in another country, etc.).

Before submitting your application, we strongly recommend that you:

- **carefully read the description** of each vacancy;
- **check the specific requirements** set by each company;
- tailor your CV to match the position you are applying for.

This is a unique opportunity to connect directly with employers who are actively looking for profiles like yours: make the most of it!

See below the vacancies available and get ready to meet your next professional challenge!

VACANCY 1

Vacancy Title: Architect / Engineer Internship

Company: INDACO GROUP - <https://indaco.group/index.html>

Location: Milan (Via Tucidide 52) – ITALY

Description:

INDACO GROUP, an international architecture and engineering firm with offices in Milan and A Coruña, is looking for a motivated intern to join our creative team in Milan. If you are a final-year student or recent graduate in Architecture or Engineering, eager to learn and grow in a multidisciplinary environment, we would be glad to meet you.

Requirements:

Basic knowledge of AutoCAD and Revit is required, and Revit proficiency will be particularly valued. We offer the opportunity to collaborate on international projects and to follow projects through the construction phase, gaining hands-on experience in real architectural and engineering processes. You will work alongside experienced professionals in a dynamic, supportive, and design-driven environment.

Join us and be part of a team that designs with innovation, sustainability, and passion.

VACANCY 2

Vacancy Title: Communication Officer

Company: garagErasmus Foundation - <https://garagerasmus.org/>

Location: Vicenza (Italy)

Description:

garagErasmus Foundation is seeking a Communication Officer to support communication and dissemination activities across EU-funded projects. The intern will create digital content, manage social media and newsletters, and assist in promoting events and institutional initiatives. Strong writing skills in English, creativity, and interest in EU affairs are required. Experience with tools like Canva, Mailchimp, or WordPress is an asset. The internship offers hands-on experience in an international, dynamic environment, possibility to travel.

Requirements:

- Strong written and spoken English and Italian, other EU languages represent a plus
- Experience with Wordpress, Canva, Mailchimp and video editing tools
- Knowledge of Instagram, LinkedIn, Facebook, Tik Tok and X
- Experience in producing visuals for social media channels
- Knowledge of Microsoft Office Suite and Google Suite
- Ability to work both in a team and independently
- Available to travel in Europe.

Desirable skills and experiences:

- Previous experience or a strong interest in garagErasmus areas of activity (international mobility, education) and non-profit work
- Previous experience and/or studies in communication
- Previous experience in EU projects
- Previous engagement in NGOs or youth organisations as a volunteer.

VACANCY 3

Vacancy Title: International Trainer Junior

Company: Eurocultura - <https://www.eurocultura.it/>

Location: Vicenza (Italy)

Description:

We are looking for an International Trainer Junior. Your role? You'll be the engine for the assistance and monitoring of internships for foreign students in Vicenza and the surrounding province, managing major programs like Erasmus+ and ESF.

You'll be on the frontline: working closely with the Incoming Department manager, interacting daily with students from all over the world, local companies from various sectors, and international partners.

Must-Haves

University Mindset: Completed university-level education.

Italian C1.

English B2.

German B2.

Digital Native: Complete mastery of devices and computer applications (writing, calculation, digital communication).

People Person: You have a natural predisposition for interpersonal relationships.

Multicultural Vibes: Desire to work in a truly multicultural environment.

Autonomy: Execution speed, proactivity, and organization on-point.

Mobility: Driving license and essential availability of your own car.

The Game Changer (Preferred Skills)

Location: Residence in the city of Vicenza or neighboring towns.

Extra Language: French or Spanish B1.

Technical Skill: Competence in European project management (Europrogettazione).

World Citizen: Experience studying or working abroad.

Digital Pro: Professional social media management and experience using CRM systems.

VACANCY 4

Vacancy Title: European Project Manager

Company: Scambi Europei - <https://www.scambieuropei.info/>

Location: Bologna (Italy)

Description:

Scambieuropei ETS is selecting a European Project Manager to support the development of our educational and international initiatives. The ideal candidate has proven experience (at least 2 years) in writing project proposals in the fields of youth, education and innovation, shares our mission and values, and is willing to work partly from our office in Bologna. We work mainly with programs like Erasmus+, ESC and CERV

Skills:

Essential skills include teamwork, strong stakeholder relations, autonomous project management, Italian and English proficiency, group facilitation and funding analysis. Tasks include drafting proposals, monitoring funding opportunities, coordinating with partners, managing projects, producing reports and travelling in Italy or abroad for meetings and workshops.

We offer:

We offer a dynamic environment, flexible arrangements, partial remote work, training opportunities and work-life balance. Contract type and compensation will be defined during negotiation.

VACANCY 5

Vacancy Title: Sustainability Expert Advisor

Company: SUREAL - <https://soreal.be/>

Location: Bruxelles (BELGIUM)

Description:

Are you an engineer/architect looking forward to making the building sector more sustainable? Want to optimize the energy concept of buildings? Simulate thermal comfort and daylight access of a building? Do you want to evaluate the carbon impact of a future project by performing life-cycle analyses?

SuReal is a fast-growing international consultancy with offices in Brussels and Milan, advising private and public organizations on sustainable buildings and cities. We focus on quantifiable sustainability solutions, cutting through greenwashing to drive real impact.

What You'll Do

- Conduct technical, building-related sustainability studies, such as
 - Simulations of energy demands, thermal comfort, daylight and waterflows
 - Carbon footprint assessments and material optimization analyses
 - Energy feasibility studies for low-carbon and passive design solutions
- Prepare evidence reports for certification schemes like BREEAM, WELL, DGNB and GRO
- Translate these study results into clear, data-backed advice to support project managers and clients on a wide array of challenging projects
- Specialize in a specific topic and grow into the internal go-to expert
- Possibility of taking up a PM role (Spoc for clients) if this aligns with your ambitions

What You Bring

- Master's degree in engineering, architecture, or environmental sciences, with experience (or interest) in areas like building physics, LCA, energy modeling, EPB, water management, or biodiversity
- Strong analytical and solutions-driven with good time management skills

- Eagerness to learn and share knowledge
- Clear communicator with an eye for structure and accuracy
- Fluency in NL and/or FR, and strong English skills

What We Offer

- A role tailored to your strengths, interests, and career goals. Seniors, as well as juniors, are welcome
- A young, dynamic, and fast-growing team with ample learning opportunities
- The chance to be a game changer in the real estate sector with a purpose-driven team
- Flexibility: hybrid work options, flexible hours, and a strong work-life balance
- A sustainable workplace near public transport, bike leasing, mobility budget

VACANCY 6

Vacancy Title: Project Manager Assistant - Curricular internship

Company: ALDA - <https://www.alda-europe.eu/>

Location: Vicenza (ITALY)

Description:

The European Association for Local Democracy (ALDA) offers an internship in the field of Project Implementation. The incumbent will work closely with ALDA's Project Manager.

Main Tasks and Responsibilities:

- contribute to the management, implementation, and logistical support of projects
- support for administrative tasks related to organizational needs
- maintain contacts with partners
- participation in the redaction of position papers, interim and final reports for projects
- translations in English
- help with the day-to-day activities of the office.

Knowledge, skills and competences to be acquired by the end of the traineeship (expected learning outcomes): the intern will work in the field of management and implementation of international projects, acquiring competencies in Project Cycle Management.

Knowledge, skills, and abilities:

- University student, preferably, but not necessarily with a background in International Relations, European Law, Languages, or Political Science in a broader sense
- Excellent command of English, both written and spoken
- Open-minded and proactive
- Interest in International Relations, especially for local democracy, development, and active citizenship.
- Capacity for synthesis, analysis, and writing is an asset
- Previous experience/training in Communication activities is an asset.

Assets: We regularly send or bring our trainees to activities related to current projects in Europe. Along with the training in project management, our trainees may have the opportunity to travel and gain international experience in multinational contexts. The trainee will have the opportunity to meet and engage with national and European stakeholders, including environmental organizations, civil society groups, local authorities, young activists, NGOs, European Agencies, and other relevant networks.

VACANCY 7

Vacancy Title: Membership Assistant - Internship

Company: ALDA - <https://www.alda-europe.eu/>

Location: Vicenza (ITALY)

Description:

ALDA is searching for a Membership Assistant - internship for its Secretariat Department. The candidate will work under the supervision of the Membership Officer, by undertaking the main following duties:

- Assist in updating and organizing the membership database (contact list, payment status, etc.).
- Help prepare standard communications to members (email reminders for payments, GA invitations, follow-up requests for documents).
- Support in creating membership materials (agendas for events, infopacks, social media posts).
- Support in sending Request of Payments to members
- Help identify opportunities to involve existing members in ongoing projects (events, consultations, workshops).
- Help schedule meetings, prepare minutes, and collect material for Governing Board meetings and General Assembly
- Drafting of reports and articles

Requirements:

- University student or graduated;
- Languages: excellent verbal and written skills in Italian and English (C1); knowledge of any other language (especially French) is welcome;
- Soft skills, relevant for the position, will also be assessed:
 - o Ability to work in a team as well as individually.
 - o Good interpersonal and communication skills
 - o Precision
 - o Problem solver attitude
- High motivation and strong interest in ALDA activities.