

## Prof. Nicoletta Fadda

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### SHORT BIO

Nicoletta Fadda is Associate Professor of Business Administration and Accounting at the University of Sassari. She earned her PhD in Business Administration and Accounting in 2013 from the University of Pisa. Prior to her current role, she held positions as Assistant Professor and Postdoctoral Researcher at the University of Sassari and was a Visiting PhD Student at the University of Southern Denmark. Her research interests span entrepreneurship, hospitality and tourism management, governance networks, performance measurement, higher education, and healthcare and public management. She adopts both qualitative and quantitative methods and has contributed to several research projects, publishing numerous articles in peer-reviewed journals.

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### CURRENT RESEARCH INTERESTS

*Governance networks, performance measurement, entrepreneurial orientation, sustainable business models, healthcare management and carbon accounting.*

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### SELECTED PUBLICATIONS & WPs

- Giovanelli, L., Rotondo, F., Fadda, N., 2024. [Management training programs in healthcare: effectiveness factors, challenges and outcomes](#). BMC Health Services Research 24, 904.
- Rotondo, F., Fadda, N., Ezza, A., Giovanelli, L., 2025. [The impact of sustainability orientation on performance in higher education. An empirical longitudinal investigation](#). Journal of Cleaner Production 504, 145429.
- Rotondo, F., Giovanelli, L., Marinò, L., Fadda, N., 2022. [What combined diversity conditions of board directors lead to financial sustainability? A fuzzy set qualitative comparative analysis of Italian universities](#). Studies in Higher Education 47, 2287–2309.

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### WORKING PAPERS

- “Effectiveness factors and dysfunctional consequences of performance measurement systems developed in multilevel governance health systems” (with F. Rotondo, L. Giovanelli & R. Mannion). IRSPM Conference 2025
- “Sustainability and Entrepreneurial Orientation as Drivers of SMEs’ Performance in the Agricultural Sector”
- “Exploring Carbon Accounting Practices among Italian Listed Firms”