



Integrated Planning, Strategic Control and Organization Area

Manager Dott. Paolo Mario Pellizzaro

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Repertory N. 1952/2024 Protocol N. 68291/27/06/2024

PUBLIC SELECTIVE PROCEDURE, BY QUALIFICATIONS AND EXAMS, FOR THE COVERING OF 3 TECHNOLOGIST POSITIONS WITH A FULL AND AREA OF OFFICIALS, SCIENTIFIC – TECHNOLOGICAL SECTOR, (EX CATEGORY D, ECONOMIC POSITION D3), PURSUANT TO ART. 24 - BIS OF LAW 240/2010, WITHIN THE NATIONAL RECOVERY AND RESILIENCE PLAN (PNRR) PROJECT FINANCED BY THE EUROPEAN UNION – NEXTGENERATIONEU (MISSION 4, COMPONENT 2, INVESTMENT 1.4 STRENGTHENING OF RESEARCH STRUCTURES AND CREATION OF "NATIONAL R&D CHAMPIONS" ON SOME KEY ENABLING TECHNOLOGIES (CUP J83C22000870007).

SELECTION CODE: 3TEC_PNRR_NBFC_2024

DEADLINE FOR SUBMITTING APPLICATIONS: 27 July 2024 at 23.59 P.M.

THE DIRECTOR GENERAL

HAVING REGARD TO	the Decree of the President of the Republic 10 January 1957, n. 3, containing the "Consolidated text of the provisions concerning the statute of civilian employees of the State", as well as the relative implementing rules
HAVING REGARD TO	the Law 9 May 1989, no. 168 establishing the Ministry of University and Scientific and Technological Research
HAVING REGARD TO	the Law 7 August 1990, n. 241 and subsequent amendments, containing "New rules on administrative procedure and right of access to administrative documents"
HAVING REGARD TO	the Law 5 February 1992, n. 104, containing the "Framework law for assistance, social integration and the rights of handicapped persons"
HAVING REGARD TO	the DPCM 7 February 1994, no. 174 "Regulation containing rules on the access of citizens of the Member States of the European Union to jobs in public administrations"
HAVING REGARD TO	the Decree of the President of the Republic 9 May 1994, n. 487, containing the "Regulation containing rules on access to jobs in public administrations and the procedures for carrying out the competitions, single competitions and other forms of recruitment in public employment"



HAVING REGARD TO	the Law 15 May 1997, n. 127 "Urgent measures for the streamlining of administrative activity and decision-making and control procedures" and subsequent amendments
HAVING REGARD TO	the Decree of the President of the Republic 28 December 2000, n. 445, containing the "Consolidated text of legislative and regulatory provisions on administrative documentation"
HAVING REGARD TO	the legislative Decree 30 March 2001, n.165 and subsequent amendments, containing "General rules on the organization of work employed by public administrations"
HAVING REGARD TO	the Legislative Decree 7 March 2005, no. 82 "Digital Administration Code" and subsequent amendments
HAVING REGARD TO	the D.P.C.M. 6May 2009, no. 38524 containing "Provisions on the issue and use of electronic and certified mailboxes issued to citizens" and subsequent amendments
HAVING REGARD TO	the Legislative Decree 30 June 2003, n. 196 laying down rules on the processing of personal data and the related University regulations in force and its subsequent amendments and additions, as well as EU Regulation no. 679/2016 (General Data Protection Regulation)
HAVING REGARD TO	the Legislative Decree 11 April 2006, n. 198: "Code of equal opportunities between men and women, in accordance with article 6 of the law of 28 November 2005, n. 246", as amended by Law 05 November 2021, n. 162
HAVING REGARD TO	the Law 30 December 2010, n. 240 "Regulations on the organization of universities, academic staff and recruitment, as well as delegation to the Government to encourage the quality and efficiency of the university system", and subsequent amendments and additions, and in particular art. 24-bis"Fixed-term Technologists"
HAVING REGARD TO	the Law 6 September 2012, n. 190, containing "Provisions on the matter of prevention and repression of corruption and illegality in the public administration" and the related three-year Prevention Plan of Corruption 2022-2024
HAVING REGARD TO	the Legislative Decree 14 March 2013, n. 33 and subsequent amendments, containing "Reorganization of the regulations concerning the obligations of publicity, transparency and dissemination of information by the Public Administrations"



HAVING REGARD TO	the Law 6 August 2013, n. 97 containing "Provisions for the fulfillment of the obligations deriving from Italy's membership of the European Union - European Law 2013", and the article 7 which modified the regulation on the access of foreigners to jobs in public administrations
HAVING REGARD TO	the Interministerial Decree of 9 July 2009, establishing the equivalence between the diplomas of old system degrees, specialist degrees (LS) pursuant to DM 509/99 and master's degrees (LM) pursuant to DM 270/04 for the purposes of participation in public competitions and subsequent amendments
HAVING REGARD TO	the Presidential Decree July 30, 2009, n. 189 "Regulation concerning the recognition of academic qualifications, pursuant to article 5 of the law of 11 July 2002, n. 148"
HAVING REGARD TO	the Legislative Decree 15 March 2010, n. 66, concerning the "Code of the military system and, in particular, the articles 1014, paragraphs 3 and 4, and 678 paragraph 9, relating to the compulsory reserve in favor of the enlisted soldiers of the armed forces, discharged without demerit from the contracts also at the end or during the enlistment extension, as well as the reserve officers in biennial enlistment and the reserve officers in biennial enlistment and officers in fixed enlistment who have completed the contracted enlistment without demerit
HAVING REGARD TO	the Law of 30 October 2013 n. 125 converting Legislative Decree 101/2013 containing "Urgent provisions for the pursuit of the objectives concerning the rationalization in public administrations"
HAVING REGARD TO	the Law 19 June 2019 n. 56 "Interventions for the concreteness of the actions of the public administrations and the prevention of absenteeism" art.3
HAVING REGARD TO	the Decree Law of 19 May 2020 n. 34, converted into Law no. 77 of 17 July 2020, containing «Urgent measures in the field of health, support for work and the economy, as well as social policies related to the epidemiological emergency from COVID-19" and articles 247-249
HAVING REGARD TO	the Decree Law 1st April 2021, n. 44, converted into Law 28 May 2021, n.76, containing "Measures for the conduct of procedures for public calls"
HAVING REGARD TO	the Decree Law 31 May 2021, n. 77, converted into Law 29 July 2021, n. 108, containing "Governance of the national recovery and resilience plan and first measures to strengthen the administrative structures and to speed up and streamline procedures", and art. 47 (Equal opportunities and employment inclusion in public contracts, in the NRRP and in the CNP)



HAVING REGARD TO	the Decree Law of 30 April 2022 n. 36, converted into Law 29 June 2022, n. 79, containing "Further urgent measures for the implementation of the National Recovery and Resilience Plan"
HAVING REGARD TO	the Interministerial Decree of 12 November 2021 "Methods of participating in public competitions for individuals with specific learning disabilities"
HAVING REGARD TO	the Regulations for the recruitment and discipline of fixed-term Technologists of the University of Sassari, issued with DR rep. no. 3937, prot. no. 143195 of 16 December 2019, pursuant to art. 24 bis of the law n. 240/2010
HAVING REGARD TO	the University Regulation governing the procedures for selecting and hiring technical-administrative staff, issued with D.R. rep. n. 1850 of 14 June 2023
REFERENCE	the Statute of the University of Sassari, issued with Rector's Decree n. 2845 of 7 December 2011, published in the Official Journal no. 298 of 23 December 2011 Ordinary Supplement n. 275, modified with Rectoral Decree n. 324 of 10 February 2014 published in the GU (General Series) n. 44 of 22 February 2014, with Rectoral Decree n. 2434 of 22 September 2015 published in the GU (General Series) n. 299 of 2 October 2015, with Rectoral Decree n. 153 of 1 February 2016 published in the GU (General Series) n. 35 of 12 February 2016, with Rectoral Decree n. 3466 of 20 November 2019 published in the GU (General Series) n. 287 of 7 December 2019
REFERENCE	the D.R. rep. n. 2454, prot. n. 89845 of 4 August 2023 with which, starting from 1 September 2023, for the three-year period 2023/2026 and renewable, the role of General Director of the University of Sassari is entrusted to Dr. Giovanni Maria Soro
HAVING REGARD TO	the Code of Ethics and Conduct of the University of Sassari
HAVING REGARD TO	the circular letter no. 1/2022, dfp-0052963-p of 1 July 2022 of the Department of Public Function containing "Clarifications regarding the "Single recruitment platform" (www.InPA.gov.it). Legislative Decree 30 April 2022, n. 36, converted with amendments by law 29 June 2022, n. 79"
ACKNOWLEDGED	that according to this circular letter, the administrations have the obligation from the year 2023 to publish the recruitment procedures on institutional sites and on the Portal exempts public administrations, including local authorities, from the obligation to publish public selections in the Official Gazette



WAITED	that the national academic system is undergoing profound changes linked to its growing role in the economic and social development processes of the territory
WAITED	that these profound changes are also attributable to a plurality of factors introduced by the ministries actualizing the NRRP (and specifically by MEF and MUR) and that therefore the University must respond to the challenges deriving from the management of projects under this fund with a significant strengthening administrative action in terms of efficiency and effectiveness
HAVING REGARD TO	the Regulation (EU) 2021/241 of the European Parliament and of the Council of 12 February 2021 establishing the Recovery and Resilience Facility (RRF Regulation) with the specific objective of providing Member States with financial support to achieve the milestones and targets of reforms and investments set out in their recovery and resilience plans
HAVING REGARD TO	the Commission Delegated Regulation (EU) 2021/2105 of 28 September 2021 supplementing Regulation (EU) 2021/241 of the European Parliament and of the Council, establishing the recovery and resilience plan, defining a methodology for reporting on the social spending
HAVING REGARD TO	the Commission Delegated Regulation (EU) 2021/2106 of 28 September 2021 supplementing Regulation (EU) 2021/241 of the European Parliament and of the Council, establishing the recovery and resilience plan, defining a methodology for reporting on the social spending
HAVING REGARD TO	Article 17 of EU Regulation 2020/852 which defines the environmental objectives, including the principle of not causing significant harm (DNSH, "Do No Significant Harm"), and the related Communications of the European Commission C (2021) 1054 final of 12 February 2021 and C (2023) 6554 final of 28 September 2023, containing "Technical guidelines on the application of the principle "Do no significant harm" pursuant to the Regulation on the recovery and resilience"
HAVING REGARD TO	the National Recovery and Resilience Plan (NRRP) positively evaluated with decision of the ECOFIN Council of 13 July 2021, notified to Italy by the General Secretariat of the Council with note LT161/21 of 14 July 2021
HAVING REGARD TO	the Decree of the Ministry of Economy and Finance of 6 August 2021, containing "Allocation of the financial resources foreseen for the implementation of the interventions of the National Recovery and Resilience Plan (NRRP) and distribution of goals and objectives for six-monthly reporting deadlines" and subsequent correction dated 23 November 2021



ACKNOWLEDGED	that, as provided in the above Decree, the Ministry of University and Research is assigned resources for the implementation of the interventions of the NRRP within the scope of Mission 4 - Component 2 "From Research to Enterprise" (hereinafter "M4C2"), for a total of 11.44 billion euros in order to implement the initiatives envisaged within the M4C2 "Strengthening of research structures and creation of "national R&D champions" on some Key Enabling Technologies, investment 1.4
HAVING REGARD TO	the Public Notice of the Ministry of University and Research prot. n. 3138 of 16 December 2021 corrected with D.D. n. 3175 of 18 December 2021, issued as part of investment 1.4 "Strengthening research structures and creation of "national R&D champions" on some Key Enabling Technologies" financed by the European Union - NextGenerationEU of the National Recovery and Resilience Plan
ACKNOWLEDGED	that on 15 June 2022, the HUB was established, a consortium company S.c.a.r.l. named N.B.F.C. Scarl National Biodiversity Future Center with registered office at Palazzo Steri Piazza Marina, 61 PALERMO Prov PA and VAT number and registration in the Palermo Company Register 07058500823, in implementation of what is requested in the Public mentioned above Notice (art. 4 paragraph 4) of which I 'The University as a founding partner holds a 0.05% stake
ACKNOWLEDGED	of the total budget granted equal to €320,026,665.79, of which €6,100,993.16 in favor of the University of Sassari
HAVING REGARD TO	the decree granting the financing prot. n. 1034 of 16 June 2022 with which the MUR recognized the University of Sassari, for the implementation of the NBFC__NRRP_CN00000033 project, a total subsidy amounting to 6,100,993.16 euros divided into SPOKE 01 for 2,100,000.00 euros (principal investigator Prof Giulia Ceccherelli) and in SPOKE 04 for 4,000,993.16 euros (principal investigator Prof Donatella Emma Ignazia Spano)
HAVING REGARD TO	the CCNL 2006/2009, as well as the C.C.N.L. of the technical-administrative staff of the Education and Research Sector, 2016-2018 period and the subsequent 2019-2021 period, which introduces, among other things, the reform of the personnel classification system
REFERENCE	the D.D.G. Rep. n. 1332/2024, Prot. n. 45137 of 6 May 2024, with which in the application of the provisions on the new Professional Regulation referred to in the articles. 85 and 92 of the C.C.N.L. 2019-2021, steps have been taken, starting from 1 May 2024, to reclassify the technical-administrative staff in service at this University



ACKNOWLEDGED	starting from that date, the posts referred to in this procedure are to be included in the Officials Area, Scientific - Technological Sector, ex cat. D3
EVALUED	the need to guarantee and ensure the scientific continuity research activities of the SPOKE 04 conducted within the National Biodiversity Future Center – NBFC project, code CN00000033 – CUP J83C22000870007, as well as the achievement of the expected results in terms of project targets and milestones by the approved project timeline
RETURNED	essential to support SPOKE 04 working group of the Department of Agricultural Science in the planning and coordination project activities with particular reference to the collection of field data and their elaboration for the study and monitoring of biodiversity and ecosystem functions, the preparation of databases aimed at validating mathematical models being implemented in the advanced modelling platform (BEF), the editing of periodic project reports aimed at technical-scientific reporting and the dissemination and communication of the final results and technological transfer of the project
HAVING REGARD TO	the resolution of the Council of the Department of Agricultural Science of 28 March 2024, Prot. 36367 of 04/05/2024, together profile sheet, which is the start of the competition process for recruiting n. 3 fixed-term technologists, of which the principal investigator is Prof. Donatella Emma Ignazia Spano, as detailed in Annex 1, an integral part of this notice, and by the project of the National Recovery and Resilience Plan (NRRP) funded by the European Union – NextGenerationEU (Mission 4, Component 2, Investment 1.4 Strengthening research structures and creation of "national R&D champions" on some Key Enabling Technologies CUP J83C22000870007, for an amount of €43,938.57 each
HAVING REGARD TO	the note dated 4 April 2024, accompanying that decision, with which the Head of the Strategic Projects Development and Management Office also verified the residual budget of the NBFC__PNRR_CN00000033 Project, established in the 2014 U.A., for a total amount of € 210,000.00, certifying the compatibility of the approved financial plan with the expenditure relating to the technologist contracts, as well as the compatibility of the duration of the contract with the expiry of the project
ACKNOWLEDGED	in order to complete the objectives, targets and milestones, to proceed with the recruitment of n. 3 fixed-term technologists, Officials Area, Scientific-technological sector under the project of the National Recovery and Resilience Plan (NRRP) financed by the European Union - NextGenerationEU, Mission 4, Component 2, Investment 1.4 Strengthening research and creation structures of "national R&D champions" on some Key Enabling Technologies CUP J83C22000870007



HAVING REGARD TO	the note from the proposing Department, prot. n. 49118 of 20 May 2024, which better details the beginning of the procedure for the recruitment of no. 3 full-time and temporary technologists, Officials area (ex-cat. D 3), under the project of the National Recovery and Resilience Plan (NRRP) financed by the European Union - NextGenerationEU (Mission 4, Component 2, Investment 1.4 Strengthening of structures of research and creation of "national R&D champions" on some Key Enabling Technologies CUP J83C22000870007
CONSIDERED	that the project expires on 31 August 2025 and that, as required by art. 8 "Financial dimension, duration and terms of implementation of the project" of Directorial Decree no. 3138 of 16 December 2021 of the MUR, an extension of the Research Program may be authorized, in any case no later than 28 February 2026
ACKNOWLEDGED	that, if the extension is not granted, as assured by the Department of Agricultural Science in the previous note, the monthly payments exceeding the duration of the project will be borne by the general expenses of the project, specifically bound, for a maximum amount of €65,907.85, valid in the "National R&D champions" on some Key Enabling Technologies CUP J83C22000870007
HAVING REGARD TO	the resolutions of 29 May 2024 of the Academic Senate and the Board of Directors respectively, with which a favourable opinion was expressed and the recruitment planning of n. 3 full-time and fixed-term technologist positions - Officials Area, Scientific-Technological Sector as part of the National Recovery and Resilience Plan (NRRP) project financed by the European Union - NextGenerationEU (Mission 4, Component 2, Investment 1.4 Strengthening research structures and creation of "national R&D champions" on some Key Enabling Technologies CUP J83C22000870007
ACKNOWLEDGED	the Notice in question intends to implement the National Recovery and Resilience Plan (NRRP), Mission 4 "Education and Research" - Component 2 "From research to business", Investment 1.4, founded by the European Union – NextGenerationEU
CONSIDERED	to provide for the organization of the public selective procedures listed above, for qualifications and exams, considering the current needs connected to the implementation of the intervention
CONSIDERED	that the hiring of the technologists on a full and fixed term basis referred to in this announcement will take place using resources within the National Biodiversity Future Center - NBFC project, code CN00000033 - CUP J83C22000870007



DECREES

Art. 1

Object of the procedure

Pursuant to art. 24 bis of Law no. 240/2010 and subsequent amendments, a public selection, by qualifications and exams, for the recruitment of no. 3 positions of Technologist on a full and fixed term - Area of Officials, Scientific – technological sector lasting 18 months, renewable until the end of the project, currently set for 31 August 2025 which may be an extension, no later than 28 February 2026. The **Attachment 1 to this call**, which forms an integral and substantial part thereof, provides a detailed description of the profiles required and lists the special admission requirements, indicated in article 2 paragraph 1 letter a).

The Administration guarantees equality and equal opportunities between men and women for access to work and treatment at work.

SELECTION CODE	3TEC_NRRP_NBFC_2024
Positions	Category
3	Area of Officials, Scientific – technological

Art. 2

Admission requirements

For admission to the public selection, the following requirements must be met:

- educational qualification and professional qualification required, for each position, as specified in Annex 1

For qualifications obtained abroad, the candidate can participate in the selection by attaching to the application a copy of the declaration of equivalence of the qualification with the qualification required by the notice pursuant to current legislation on the matter, or of the declaration of equivalence pursuant to art. 38, paragraph 3, of Legislative Decree no. 165/2001. In the absence of the aforementioned declarations, he/she can participate conditionally in the selection by starting the equivalence procedure by the expiry date of the call, attaching a copy of the request to the application, under penalty of exclusion.

The determination of equivalence must be presented at the time of hiring, otherwise the contract will not be stipulated.

The foreign qualification equivalence request form can be found at:

<http://www.funzionepubblica.gov.it/strumenti-e-controlli/modulistica>

Information on equivalences is available on the following web page:

<http://www.cimea.it/it/servizi/procedure-di-riconoscimento-dei-titoli/riconoscimento-nonaccademico.aspx>



- b) Italian citizenship or the citizenship of another member state of the European Union. Family members of citizens of the Member States of the European Union who are not citizens of a Member State are also eligible for selection, provided they hold the right of residence or the right of permanent residence, as well as citizens of third countries who hold the EC residence permit for long-term residents or holders of refugee status or subsidiary protection status
- c) Enjoyment of political rights
- d) Not having been convicted, even with a non-res judicata judgement, for the crimes envisaged in chapter I of title II of the second book of the penal code and not having penal proceedings in progress for the same crimes.
- e) Be in compliance with the regulations concerning military service obligations for those born up to 1985
- f) Physical fitness for employment
- g) Not to have been excluded from the active political electorate, nor to have been dismissed, exempted or fired from employment in a public administration due to persistent insufficient performance, nor to have been declared forfeited from a state job, pursuant to art. 127, first paragraph, letter d) of Presidential Decree 10.1.1957, n. 3 and nor have been fired for having obtained the job through the production of false documents and in any case with fraudulent means.
- h) Not to have kinship or affinity, up to and including the 4th degree, with the Rector, the Director General or with a member of the University Board of Directors, in application of the provisions of art. 18, c.1, let. b and c, of Law 240/2010 and subsequent amendments.

Foreign citizens must also meet the following requirements:

- 1. enjoy civil and political rights also in the belonging or origin countries.
- 2. be in possession of all the other requisites foreseen for citizens of the Italian Republic, with the exception of the ownership of Italian citizenship.
- 3. have adequate knowledge of the Italian language.

The prescribed requisites must be possessed on the expiry date of the deadline for the submission of applications to participate.

The Administration may order at any time, by provision of the General Manager, the exclusion from the competition for lack of the prescribed requisites, for irreparable irregularities in the documentation, for failure to comply with the methods for sending the application for participation or for sending it after the deadline.

Art. 3

Applications and deadlines for submission

The application for admission to the competition must be submitted, under penalty of exclusion, through the PICA computer application - Integrated Platform for University Competitions - available at the address:

<https://pica.cineca.it/uniss/3tec-pnrr-nbfc-2024/>

no later than the peremptory deadline of 23:59 PM (Italian time) on 27 July 2024.



Any other means of presenting the application for participation is excluded.

The PICA platform is accessed via SPID or PICA account.

By selecting the University of Sassari among the institutions, the candidate will be able to register and log in using credentials issued directly by the platform or authenticate with his LOGINMIUR, REPRISE or REFEREES account, if in possession. The computer application will necessarily require the possession of an e-mail address in order to register with the system. If LOGINMIUR credentials are used, before logging in, it is recommended to verify that they are active.

The candidate must enter all the data required for the production of the application and attach the documents in electronic PDF format. The application form must be completed in all its parts, as indicated in the online procedure.

Once the procedure for completing and sending the application has been successfully completed, the computer system automatically sends a receipt certifying the date and time of submission of the application to the candidate's e-mail address.

It is up to the candidate who does not receive this notification e-mail to contact support via the link at the bottom of the page <https://pica.cineca.it/uniss>. At the same link it is possible to request assistance for technical problems relating to the submission of the application. Each application will be assigned an identification number which, together with the competition code indicated in the IT application, must be specified for any subsequent communication. The identification number must also be kept for the purposes of communications from the University which require, for the respect of privacy, to omit the name of the recipient of the communication itself.

Within the deadline for submitting the application, the system allows saving in draft mode. The application must be finalized and sent no later than the peremptory deadline, under penalty of exclusion from the procedure.

Upon expiry of the deadline set for the submission of applications, the computer system prevents access to the application and its sending. Applications without the candidate's signature will be declared inadmissible, except for applications submitted with access via SPID. In case of access via SPID, in fact, no signature will be required when submitting the application. In all other cases, the presentation of the application must be completed and concluded according to one of the following methods:

- via ConFirma server: to digitally sign the document it is necessary to have hardware equipment (for example a smart card or USB device with a digital signing certificate issued by an accredited Certification Authority) compatible with the ConFirma service. After signing it will be possible to download the signed PDF
- by digital signature: to digitally sign the document it is necessary to have hardware equipment (for example a smart card or USB device with a digital signing certificate issued by an accredited Certification Authority) and digital signature software with which to generate, starting from the PDF file of the document downloaded from this site, the signed file in pdf.p7m format to be reloaded on the site itself.
- by manual subscription: to sign the document manually, you need to download the PDF of the document to your computer, print it, sign it manually, scan it in a single PDF file and upload it to the site



In this case, authentication of the signature is not required, pursuant to art. 39 Presidential Decree 445/2000.

Applications without signature by the candidate will therefore be declared inadmissible.

Once the application has been sent, it will no longer be possible to carry out any intervention and/or modification on it.

A copy of a valid identity document must be attached to the application.

Participation in the selection procedure involves the payment of a NON-REFUNDABLE contribution of € 10.00 (TEN/00) to cover the procedural costs which must be made through the Pica platform integrated with PAGOPA (Legislative Decree 217/2017).

Payment must be made no later than the expiry of this Notice

No other form of payment will be accepted. Candidates who complete their participation using different payment systems will be automatically excluded from the selection.

When completing the online application mentioned above, candidates must declare under their own responsibility:

- name and surname;
- place and date of birth;
- tax code (only for Italian citizens);
- residence;
- domicile;
- personal certified email address (PEC) (only for Italian citizens);
- email address;
- phone number;
- the citizenship possessed if:
 - Italian;
 - of one of the Member States of the European Union or to be a family member of a citizen of one of the Member States of the European Union who holds the right of residence or the right of permanent residence;
 - of a non-EU third country as well as the possession of one of the residence permits envisaged by current legislation on immigration which allows the stipulation of a regular employment contract (EC residence permit for long-term residents or holder of refugee status or of the subsidiary protection status);
 - if an Italian citizen, to enjoy civil and political rights: the Municipality in whose electoral lists he is registered, or the reasons for non-registration or cancellation from the same lists;
 - foreign citizens must also declare that they enjoy civil and political rights in their country of origin or origin, or the reasons for not enjoying them, and that they have adequate knowledge of the Italian language;
 - not to have been convicted, even with a non-res judicata judgement, of the crimes envisaged in chapter I of title II of the second book of the penal code and not have criminal proceedings in progress for the same crimes
 - the current position regarding military obligations for those born up to 1985;
 - to be physically fit for the job;



- that he has not been dismissed, dispensed or fired from employment in a Public Administration for persistent insufficient performance and that he has not been declared forfeited from another state employment pursuant to art. 127, letter d) of the TU January 10, 1957, n. 3;
- that they have not been fired for having obtained the job through the production of false documents and in any case with fraudulent means;
- not to have ties of kinship and affinity, up to and including the 4th degree, with the Rector, the Director General or with a member of the University Board of Directors (art. 18, c.1, letter b and c, Law 240/2010);
- to have adequate knowledge of the Italian language (for foreign citizens);
- to be in possession of the educational qualification and professional qualification required, for the selected profile, with an indication of the year in which it was obtained and the school that issued it;
- possession of other qualifications referred to in the profile sheet attached to this call;
- possible possession of the preferential titles with equal merit held on the expiry date of the deadline for the presentation of applications to participate in the selection. In case of omission of this declaration, the candidates forfeit the foreseen benefits;

The following must be attached to the application form:

- copy of a valid identity document (front and back);
- copy of the tax code card (only for Italian citizens);

In the event that reference is made to qualifications written in a foreign language (different from English, French, German and Spanish) a certified Italian translation of the foreign text must be attached, drawn up by the competent Italian diplomatic or consular representation or by an official translator.

Disabled and/or disabled candidates recognized pursuant to Law 104/1992, and subsequent amendments and additions, and Law 68/1999, as well as subjects with specific learning disabilities (SLD) pursuant to the Decree-law 9 June 2021, no. 80 converted with amendments by Law 6 August 2021, n. 113, with a specific indication given in the application to participate in the selection, they will have to ask for the benefits referred to in the aforementioned laws, specifying the assistance necessary for carrying out the exam in relation to their condition, as well as the possible need for additional time. In such cases, they will have to produce appropriate medical-health certification which specifies the essential elements relating to their condition, in order to allow the Administration to prepare in time the means and tools to guarantee the requested benefits. Failure to indicate the necessary aids in the application automatically exonerates the Administration from any duty in this regard.

The Administration reserves the right to carry out appropriate checks on the truthfulness of the declarations, self-certifications and substitutive declarations. In case of forgery, the provisions set out in articles 483, 485 and 486 of the Penal Code.

After completing the application, the candidate first clicks on the "**Check**" button to check that all mandatory fields have been filled in correctly; then on the "**Payment**" button.

Only after starting the fee payment transaction, clicking on the "**Sign and submit**" button will become sensitive and it will be possible to complete the submission of the application.



The Administration assumes no responsibility for the dispersion of communications due to incorrect indication of address by the competitor or failure or late communication of the change of address indicated in the application - curriculum vitae, nor for any postal, electronic, or otherwise attributable to acts of third parties, unforeseeable circumstances or force majeure. The Administration reserves the right, as provided by Presidential Decree n. 445/2000, to carry out appropriate checks on the truthfulness of the content of self-declarations.

Art. 4 Judging commission

The Commission of selection is appointed by provision of the Director General pursuant to art. 6 of the University Regulations for the recruitment and discipline of technologists on fixed-term contracts, pursuant to art. 24-bis of the law of 30 December 2010, n. 240.

The Commission may be integrated with aggregate members. The decree of appointment will be published in its entirety in the dedicated page on the University website <https://www.uniss.it/it/bandi-pta>.

The meetings of the Commission can also take place electronically.

Art. 5 Assessable qualifications

The qualifications for which the candidate requests evaluation must be **pertinent to the activities as reported in the individual profile sheet, referred to in Annex 1 of this call.**

The aforesaid qualifications must be possessed on the expiry date of the announcement and must be self-certified or produced within the deadline set for the submission of the application for admission to the competition, through the procedure referred to in the previous art. 3.

The Commission will not proceed with the evaluation of the qualifications if all the elements and data necessary for their evaluation are not indicated

The publications, if required, must be attached to the application and must conform to the original.

Evaluation of qualifications, with a maximum attributable score of 40 points, is carried out after the written test and before the papers are corrected.

The evaluation results will be published website in the call dedicated page on the University, with the sole mention of the identification number, together with the competition code indicated in the IT application, issued at the time of submitting the application to participate.

Art. 6 Exams

The exams consist of a single written exam and an oral exam.

The tests will have as their object the topics and activities indicated in the required profile, for the selected position, as per art.1.

For the written test, candidates may not bring with them books, periodicals, newspapers and publications of any kind, nor may they bring bags or the like, capable of containing the above material,



which must in any case be delivered, before the start of the tests, to the supervisory staff, who will return them at the end of the exam, without however assuming any responsibility for their content. Furthermore, the use of headphones or electronic equipment (computers, mobile phones, smartphones, smartwatches, or tablets) will not be permitted, under penalty of immediate exclusion from the competition. During the test, the candidates will not be able to communicate with each other or with the outside world in any way, under penalty of immediate exclusion from the competition. The results of the written test will be made public by publication on the University website in the dedicated page with the sole mention of the identification number, together with the competition code indicated in the IT application, issued at the time of submitting the application to participate.

The oral exam will focus on the same subjects and topics as the written exam. Furthermore, during the interview, the knowledge of the English language will be ascertained as well as the ability to use IT tools and applications, if not already carried out during the written test with a theoretical-practical content. The oral exam will take place in a classroom open to the public with a capacity suitable to ensure maximum participation or, with prior authorization, electronically. The exam schedule, as well as any changes to the exam schedule, will be published by means of a published notice in the call dedicated page on the University website at the address <https://www.uniss.it/ateneo/bandi>, where and as required by law and by the University Regulations for the recruitment and discipline of fixed-term Technologists, pursuant to art. 24 bis of the law n. 240/2010.

The publication of the aforementioned calendar has the value of notification in all respects and candidates are required to present themselves for the tests, without further notice.

The list of candidates admitted to the oral exam will be published in the call dedicated page on the University website at the address <https://www.uniss.it/ateneo/bandi>. This communication will have the value of notification for all purposes.

Candidates who have obtained a mark equal to or higher than 21/30 in the written exam will be admitted to the oral exam. The oral exam will be considered passed if the candidate obtains a score equal to or higher than 21/30.

To be admitted to take the exams, candidates must have one of the following identification documents:

- a) identity card;
- b) driving licence;
- c) boat license;
- d) firearms license;
- e) passport;
- f) identification card issued by a State Administration, provided that they include a picture and a stamp or other equivalent signature.

The written test and oral exam may also be taken in English if the candidates are foreign citizens. For foreign candidates, the exams will also be aimed at ascertaining the knowledge of the Italian language.

The absence of the candidate will be considered as renunciation of the selection, whatever the cause.

The meetings of the Commission during the course of the oral exams are public.

The final mark will be determined by adding the marks obtained in the written exam and in the oral exam to the score reported in the assessment of qualifications.

Once the examinations have been completed, the Examining Commission will formulate the merit ranking according to the decreasing order of the final overall score achieved by each candidate,



consisting of the sum of the marks obtained in the exams (written and oral) and in the assessment of qualifications.

Art. 7

Preference titles with equal merit

In case of equal merit, the preferential qualifications referred to in art. 6, paragraph 4 of the Presidential Decree 09/05/1994 n. 487 and subsequent amendments, will be assessed concerning the following categories:

- 1) medal recipients of military valor;
- 2) the mutilated and war invalids ex combatants;
- 3) the mutilated and disabled due to war;
- 4) the mutilated and disabled for service in the public and private sector;
- 5) war orphans;
- 6) orphans of war dead;
- 7) orphans of those killed for service in the public and private sector;
- 8) those wounded in combat;
- 9) those awarded the military cross or other special certificate of war merit, as well as the heads of large families;
- 10) the children of the mutilated and war invalids ex combatants;
- 11) the children of the mutilated and disabled due to war;
- 12) the children of the mutilated and disabled for service in the public and private sector;
- 13) unmarried widowed parents, unmarried spouses and widowed or unmarried sisters and brothers of war dead;
- 14) unmarried widowed parents, unmarried spouses and widowed or unmarried sisters and brothers of those killed as a result of war;
- 15) unmarried widowed parents, unmarried spouses and widowed or unmarried sisters and brothers of those killed in service in the public or private sector;
- 16) those who have served in the military as combatants;
- 17) those who have rendered commendable service in any capacity, for not less than one year in the administration which called the competition;
- 18) married and unmarried with regard to the number of dependent children;
- 19) disabled and mutilated civilians;
- 20) volunteer soldiers of the Armed Forces discharged without demerit at the end of their service or re-election.

In case of equal merit and titles, the preference is determined:

- a) the number of dependent children, irrespective of whether the candidate is married or not;
- b) from having given commendable service in the public administrations;
- c) the minor age of the candidate.

Candidates must declare in the application whether they hold the above-mentioned preferential qualifications.

Candidates in possession of preferential qualifications must present a specific self-certification as proof of what has been declared in the application form.



Art. 8

Approval of the ranking

The Director General, having ascertained the regularity of the procedure, approves with his own decree the competition documents and the merit ranking, in compliance with the preferential qualifications pursuant to art. 7 of the announcement, in case of equal merit.

The General Manager declares the winner of the selection, subject to the suspensive condition of ascertaining the requirements for admission to employment.

In application of the reserve pursuant to articles 1014 and 678 of Legislative Decree 15.03.2010 n.66, the suitable candidate with title will be nominated as the winner. If they are not among the suitable reserve candidates, the order of the ranking will be taken into account.

Approval of documents is published by notice in InPA website <https://www.inpa.gov.it/> as well as on the institutional website of the University at the following link <https://www.uniss.it/ateneo/bandi>.

The deadline for any appeals starts from the date of publication.

The merit ranking is immediately effective.

The merit ranking may be used according to the methods established by law, subject to the needs of the University and taking into account the financial and hiring availability.

Art. 9

Employment relationship establishment

Following the approval of the merit ranking, the successful candidate will be invited to enter into an individual fixed-term employment contract, with a duration of 18 months, which can be extended until the conclusion of the project currently set for 28 February 2026, with a placement as an area of officials, scientific – technological sector, (ex-category D, economic position D3), as provided for by articles 8, 9, 10 and 11 of the University Regulations for the recruitment and discipline of fixed-term technologists, pursuant to art. 24 bis of law 240/2010, and will be hired on a provisional basis subject to verification of the prescribed requirements.

The employment relationship is governed by the individual contract and by the current provisions on subordinate work, also as regards the tax, welfare and social security treatment envisaged for income from employment. As far as the rights and duties of the employee are concerned, reference is made to the principles established by the National Collective Labor Agreement (CCNL) the University sector and to the legislation in force on the matter in the public sector.

The contract does not give rise to rights regarding access to the roles of academic or administrative technical staff.

At the time of recruitment, the same must not have other public or private employment relationships and must not be in any of the situations of incompatibility provided for by art. 53 of Legislative Decree no. 165/2001 or must opt for an employment relationship at this University

It will not be possible to proceed with the hiring of the winner who does not have the provision of equivalence of the qualification obtained abroad.

The trial period will be proportionate to the duration of the contract. Once this period has elapsed without the employment relationship being terminated by one of the parties, the employee is considered confirmed in service.

Citizens not belonging to the European Union must be in possession of one of the residence permits envisaged by current legislation on immigration in order to stipulate the employment contract.



Art. 10

Processing of personal data

The University of Sassari is the data controller of the personal data of candidates for selection, pursuant to EU Regulation 2016/679; the detailed information on the purposes of the processing, recipients of the data and exercise of the rights of the interested party is available on the institutional website of the University at the following link: <https://www.uniss.it/privacy/informative-sul-trattamento-dei-dati-personali>

Art. 11

Publicity and Final Provisions

The person in charge of the procedure for this selection is identified in the Manager responsible for the Integrated Planning, Strategic Control and Organization Area, Dr. Paolo Mario Pellizzaro – mail: pellizzaro@uniss.it. The notice of publication of this announcement is visible in InPa link <https://www.inpa.gov.it/> and also visible on the University website at the link <https://www.uniss.it/ateneo/bandi> and M.U.R. link <https://bandi.mur.gov.it/tecnof.php/public/cercaJobs> and European Union <http://ec.europa.eu/euraxess>

Any changes and/or additions to this announcement and to all the documents of the competition procedure will be communicated exclusively by publication on the University website at the address <https://www.uniss.it/ateneo/bandi>.

It will be the responsibility of the interested parties to verify the presence of the aforementioned modifications and/or additions on the indicated link. For anything not covered by this notice, the legislative and regulatory provisions mentioned in the introduction as well as the applicable laws in force apply.

THE DIRECTOR GENERAL

Signed Dott. Giovanni Maria Soro

Signed F.S.

Signed P.P.



Attachment 1

Spoke 04 "NBFC" _Selection code: 3TEC_PNRR_NBFC_2024

Number of positions	3
Type of contract	Fixed-term Technologist, in accordance with the art. 24bis of Law 30 December 2010, n. 240.
Workplace	Department of Agricultural Sciences – University of Sassari
UNISS Principal Investigator for the NBFC Spoke 04	Professor Donatella Emms Ignazia Spano
Scientific Area	AREA 07 – AGRICULTURAL AND VETERINARY SCIENCES
Macro-sector	07/B – AGRICULTURAL AND FOREST SYSTEMS
Competition sector	07/B2 – ARBORICULTURE AND FOREST SYSTEMS
Scientific discipline sectors	AGR/03 – ARBORICULTURE AND FRUITCULTURE AGR/05 – FOREST MANAGEMENT AND SILVICULTURE BIO/03 - ENVIRONMENTAL AND APPLIED BOTANY
Project title	Acquisition and analysis of biodiversity data related to the implementation of the BEF platform of the National Biodiversity Future Center - NBFC
Commitment	Full time
Remuneration	Remuneration corresponding to area of officials, scientific – technological sector, (ex category D, economic position D3)
Description of the Project	<p>The technician will be asked to carry out the following activities:</p> <ul style="list-style-type: none"> - support the representatives of the Department of Agricultural Sciences working group (Spoke 04) in the planning and coordination of activities, interfacing with the research groups and the staff of all the units involved in the NBFC project; - collaborate in the preparation of project activities, with particular reference to data collection and analysis and study and monitoring of biodiversity and ecosystem functions; - preparation of databases useful for the operation and validation of the models (climate, soil, flora and vegetation, carbon flows and hydrology) currently being implemented in the BEF platform; - support in the preparation of project reporting aimed at periodic and final reporting and the dissemination and communication of results and technology transfer.

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	<p>Master's degree: 1 points; Research contract/grant: (maximum 2 points), attributing 0.2 points for each semester of activity certificates of training activities issued following attendance of professional training courses relating to the subject of the tender organized by public or private entities (maximum 2 points), attributing: 0.5 points for each block of 25 hours of course.</p> <p>Professional qualifications (maximum 10 points) for experiences exceeding the minimum required (3 months) in relation to the admission requirements:</p> <ul style="list-style-type: none"> - documented professional experience in the context of private professional - documented activities/collaborations/business activities carried out on one's own, about the position, put up for competition, attributing 1 point for each semester of activity even if not continuous. <p>Technical or specialist qualifications (maximum 5 points):</p> <ul style="list-style-type: none"> - scientific publications: research articles published in scientific journals, communications published in conference proceedings, books or contributions to books, patents (maximum 3 points), attributing 0.5 points per publication; - participation as a speaker at conferences, courses and seminars (maximum 2 points), attributing 0.5 points per activity.
Examination subjects (a written exam and an oral exam)	<p>The written and oral exams will focus on ascertaining the required professional skills and, for the interview only, also on knowledge of the English language. In particular, the following will be evaluated:</p> <ul style="list-style-type: none"> - specific knowledge of monitoring ecosystem processes and services; - specific knowledge of functional biodiversity and ecological responses to climate change; - specific knowledge of methodologies for agro-forestry-ecological investigations at the field scale; - knowledge and ability to use the Office Suite, video-writing, spreadsheet, graphics, database management, e-mail and Internet browsing (for oral exam only).
Work plan	<p>The work program provides support to technical, technical-scientific according to NBFC project. Specifically:</p>



	<ul style="list-style-type: none"> -Participation in the data field collection conducted at the experimental sites; -Development of biodiversity monitoring protocols; - Laboratory activities and use of instruments, for data collection and the study the biodiversity and ecosystem functions; - Digitization of data collected in the field, create the database analysis from different sources, data standardization and their processing; - Drafting of demonstrative and/or informative material, of periodic technical-scientific reports, by the activities and deadlines envisaged in the NBFC project.
Coherence with the NBFC project activities	<p>The technical, technical-scientific and data processing support activities will be aimed at achieving the objectives defined by the PNRR NBFC project, spoke 04 (Department of Agricultural Sciences), Milestone 14.1 and M15, with reference to the study, monitoring, conservation and valorization of biodiversity, analyzing the correlation between biodiversity and ecosystems. The technical, technical-scientific activity is also functional to the activities that will be carried out in the large area site identified in Sardinia, as well as to the development of the NBFC Digital Platform in collaboration with CINECA and the other project partners.</p>

THE DIRECTOR GENERAL

Signed Dott. Giovanni Maria Soro